

**PLEASE PRINT OR TYPE**

**APPLICATION FOR SUBSTITUTE TEACHING/TUTOR POSITION**

Position(s) applying for: \_\_\_\_\_

Date \_\_\_\_\_

Name \_\_\_\_\_

Social Security No. \_\_\_\_\_

Address \_\_\_\_\_

E-mail: \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_

**EDUCATION:** Transcripts, including grades, from all college(s)/university(s) attended must be provided. It is essential that this section be completed accurately.

College/University

Location

Degree Awarded (if any)

No. of Yrs. Completed

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** List certification(s) you hold and provide copies of certification.

Type

State

Date issued

Date of Expiration

\_\_\_\_\_  
\_\_\_\_\_

**EXPERIENCE:** Attach resume. List extra-curricular activities involved in. List positions held, name of employer(s) and dates of employment for the past ten years beginning with your most current or recent experience. Please account for any gaps in employment on a separate page.

From (month/year)

To (month/year)

Position

Employer: Name, Address & Telephone No.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**AREAS OF INTEREST:**

Please indicate grade level(s) and specialized areas at which you are interested in substituting: (Efforts will be Made to assign based on preferences indicated although at times, substitutes may be assigned to any area of need).

K-2 \_\_\_\_\_ 3-5 \_\_\_\_\_ 6-8 \_\_\_\_\_ Art \_\_\_\_\_ Music \_\_\_\_\_ Physical Education \_\_\_\_\_ Other \_\_\_\_\_

**REFERENCES:** List three, two of whom are most recent supervisors, who can comment on your ability and whom we may contact. In addition, please provide three letters of reference from persons who are not related to you (may be from references listed below).

Name

Address

Telephone

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**BACKGROUND:**

1. Have you complied with the State Criminal Records Check (finger printing) and provided attached proof?

Yes \_\_\_\_\_ No \_\_\_\_\_

2. Have you ever been disciplined, discharged, or asked to resign from a prior position? Yes \_\_\_\_\_ No \_\_\_\_\_

3. Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review? Yes \_\_\_\_\_ No \_\_\_\_\_

4. Has your contract in a prior position ever been non-renewed? Yes \_\_\_\_\_ No \_\_\_\_\_
5. Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved? Yes \_\_\_\_\_ No \_\_\_\_\_
6. Have you ever been charged with or investigated for sexual abuse or harassment of another person?  
Yes \_\_\_\_\_ No \_\_\_\_\_
7. Have you ever entered a plea of guilty or “no contest” (nolo contendere) to any crime (other than a minor traffic offense)?  
Yes \_\_\_\_\_ No \_\_\_\_\_
8. Have you ever had a professional license or certificates suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state? yes \_\_\_\_\_ No \_\_\_\_\_
9. Has any court ever deferred, filed or dismissed proceedings without finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime (other than a minor traffic offense)? Yes \_\_\_\_\_ No \_\_\_\_\_

If you have answered YES to any of the previous question, provide full details on separate sheet including with respect to court actions, the date, offense in question, and the address of the court involved. Conviction or other disposition of a crime is not necessarily an automatic bar to employment.

**SIGNATURE:**

My signature below constitutes authorization to check my employment history, including without limitation, criminal arrest and conviction record checks, reference checks, and release of investigatory information possessed by any state, local or federal agency. I further authorize those persons, agencies or entities that the Maine School Union #90 contacts in connection with my employment application to fully provide the Maine School Union #90 any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the Maine School Union #90, its agents and officials or against any provider of such information.

I understand that information submitted in and with this application may be disclosed to a screening an/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure.

\_\_\_\_\_  
Signature/Date

**APPLICATION FOR THE SUBSTITUTE TEACHING/TUTOR POSITION CHECKLIST:** The completed employment application cannot be evaluated unless all of the following materials have been provided.

\_\_\_\_\_ Application fully completed, \_\_\_\_\_ Transcript(s), \_\_\_\_\_ Copy of Maine Certification(s)  
 \_\_\_\_\_ Copy of Resume, \_\_\_\_\_ YES to any of the questions in the Background section explained  
 \_\_\_\_\_ Letter of reference, \_\_\_\_\_ Application signed.

**NOTE: ALL APPLICATION MATERIALS BECOME THE PROPERTY OF THE MAINE SCHOOL UNION #90. NONE WILL BE RETURNED. PROVIDING ANY FALSE OR MISLEADING INFORMATION ON THIS APPLICATION OR IN THE APPLICATION OR EMPLOYMENT SCREENING PROCESS SHALL BE FULLY SUFFICIENT GROUNDS TO REFUSE TO EMPLOY THE APPLICANT OR, IF THE APPLICANT HAS BEEN EMPLOYED, TO IMMEDIATELY DISMISS THE APPLICANT/EMPLOYEE. EMPLOYMENT CANNOT BE FINALIZED UNTIL THE APPLICANT HAS COMPLETED REQUIREMENTS FOR COMPLETE BACKGROUND CHECKS AND FINGERPRINTING AS REQUIRED BY MAINE STATE STATUTE. THE MAINE SCHOOL UNION #90 DOES NOT DISCRIMINATE IN THE OPERATION OF ITS EDUCATIONAL AND EMPLOYMENT POLICIES AND WILL HONOR ALL APPROPRIATE LAWS RELATIVE TO DISCRIMINATION.**